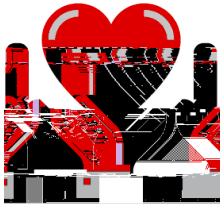


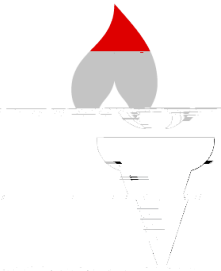
VALUES CULTURE | SHARED VALUES



PEOPLE FIRST

Support those around us

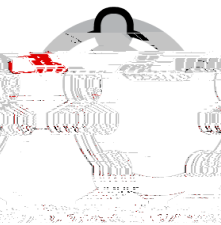
- > Acknowledge and respond to the needs of others
 - > Inspire people to grow and learn
 - > Be compassionate, kind and willing to serve
 - > Actively engage with the community
-



INTEGRITY

Adhere to strong moral principles

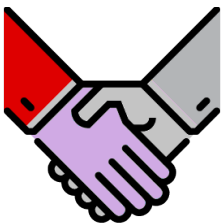
- > Lead by example
 - > Communicate transparently
 - > Be authentic in your purpose, expectations and actions
 - > Stand up for what is right
-



COMMUNITY

Grow together to achieve mutual success

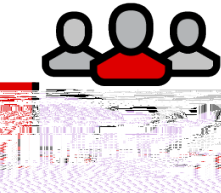
- > Cultivate collaboration
 - > Celebrate and enjoy successes
 - > Foster trusted partnerships and teamwork
 - > Embrace diversity and encourage unity
-



RESPECT

Value others

- > Be considerate of others' time
 - > Listen actively before speaking
 - > Seek to understand
 - > Treat others with fairness
-



EXEMPLARY SERVICE

Go above and beyond

- > Lead and serve with humility
 - > Encourage and exemplify excellence
 - > Anticipate and exceed expectations
 - > Provide visionary services and solutions
-